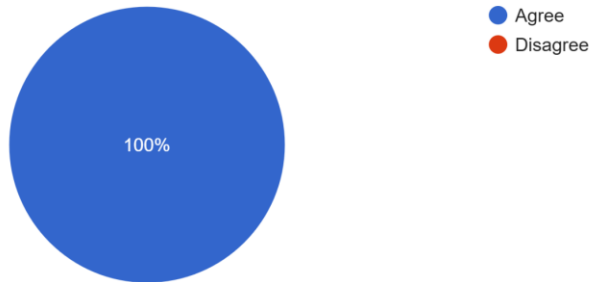


Staff Survey Oct 2025

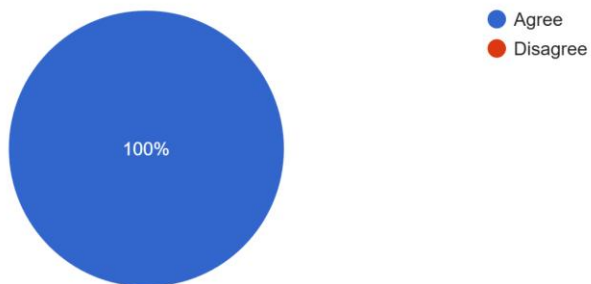
1. I am fully aware of the school's procedures for safeguarding pupils and understand how to apply them

14 responses



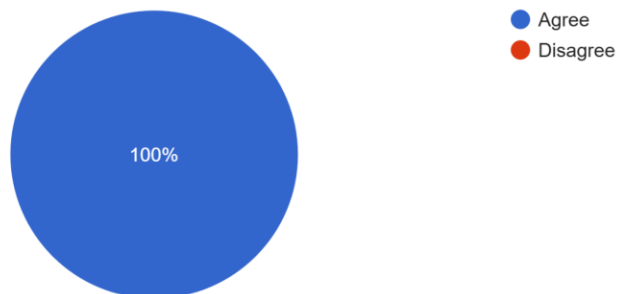
2. I believe that pupils are safe at this school

14 responses



3. School policies and professional learning support me well in dealing with any incidents of poor behaviour

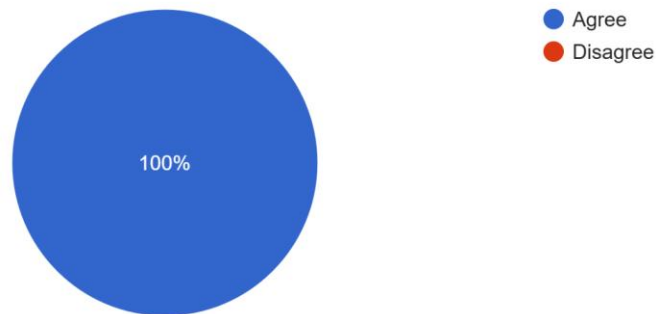
14 responses



Please provide an example if appropriate:

4. The school ensures that I can access worthwhile professional learning opportunities

14 responses

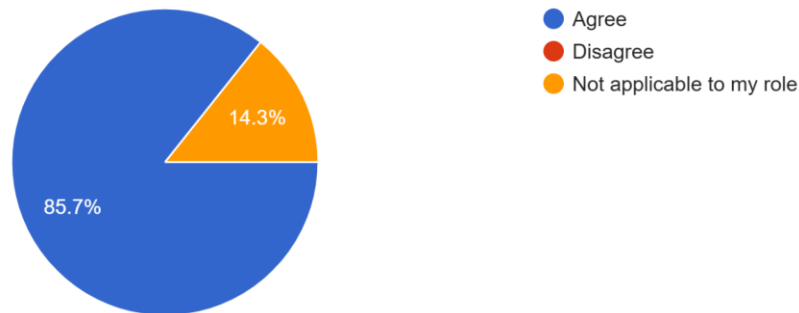


Please provide an example if appropriate::

- Focused staff meetings linked to School Development Plan and cluster opportunities
- We have attended training sessions on a lot of areas of learning e.g. RWInc, Maths, Autism, Science/STEM, Forest School, Spelling, Writing, Reading etc.
- Professional learning courses offered, and you can request relevant courses you find, for discussion
- Time given for personal development.
- Through our Professional Development Review meetings I am able to identify areas for my own professional development and where available I am able to access PL opportunities related to these
- We benefit from the professional learning of others as and when they disseminate learning and key information/ documentation
- Time given out of class to attend PL opportunities

5. Leaders plan appropriate opportunities for staff to collaborate with others to develop the school's curriculum and teaching

14 responses

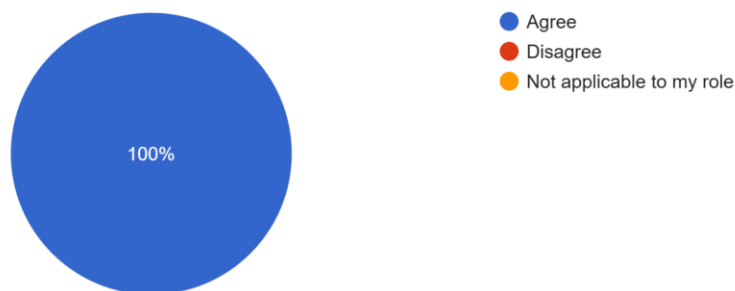


Please provide an example if appropriate:

- Weekly Staff Meetings and weekly Phase Meetings give opportunities for all staff to collaborate.
- Visits to other schools, cluster training
- We collaborate with staff within our school, and with other schools in our cluster.
- We have a number of opportunities within the working week to collaborate with each other and share thoughts and opinions on curriculum and teaching.
- AOLE leaders are able to meet with counterparts from other schools regarding their areas.

6. Leaders trust staff to innovate in ways that meet the needs of pupils that are in their care

14 responses



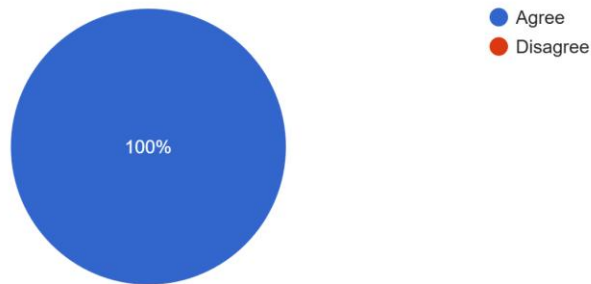
Please provide an example if appropriate:

- Weekly sessions allow for research time. Staff are encouraged to trial strategies and methods and to feedback to the rest of staff on successes and failures.
- We are encouraged to adapt our teaching strategies to support our pupils best, and are trusted to do that.(with guidance from other staff if needed)

- We are given autonomy over the areas we would like to investigate and research.
- Trust given to trial new strategies/techniques

7. I believe that this school is well led and managed

14 responses

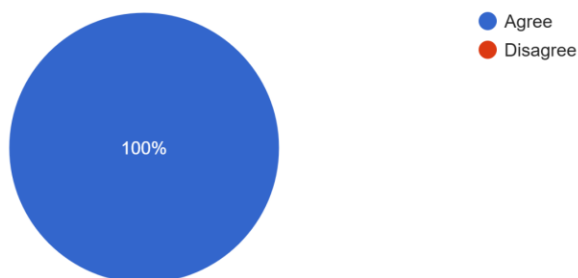


Please provide an example if appropriate:

- I feel very comfortable to approach both Senior Leaders with any issue . All staff collaborate regularly and are consulted at every turn possible. Senior management (and all staff) strive to do the very best for the learners.
- Our school is run and managed well, and is thought highly of in the community.
- Leading from the top and from the bottom. We all play our part in managing day to day issues and education however the leadership team, work and lead by example, set the bar for all to adhere to and work towards!
- There is always clear communication from SLT regarding areas of focus within school and we have multiple opportunities to raise any concerns or ask any questions if we should have them. I feel SLT has a good understanding of the pressures of teaching alongside the needs of our children.

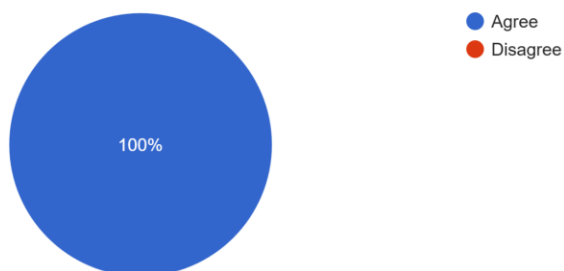
8. Leaders take my workload and well-being into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

14 responses



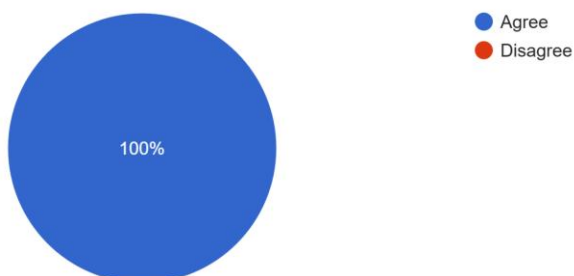
9. If I experience problems in school, I can speak to leaders about them and receive appropriate support

14 responses



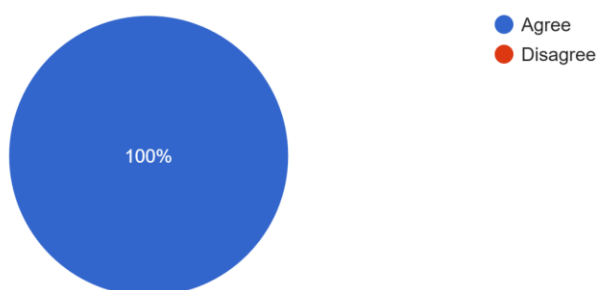
11. I feel that I contribute meaningfully to the school's self-evaluation processes

14 responses



12. I understand my role in achieving the school's strategic school improvement priorities

14 responses



13.